

# RECALIBRATE ONE-DAY OFFSITE

## MORNING SESSION

### 1. Share your heart as the pastor

Idea: Talk about what God spoke to you when you answered the “God, Gut, and Gutsy Questions.”

### 2. Share the story of your church (from Chapter 4)

### 3. Discussion: What do you love about our church?

Write all the answers on a whiteboard and celebrate together!

Break (*light refreshments, coffee, etc.*)

### 4. Walk through the Strategy Booklet

Lunch Break

## AFTERNOON SESSION

### 5. Discussion: What makes you cringe?

Model a thick skin and a joyful disposition—this isn’t about blaming people but improving a church. Give everyone a stack of sticky notes. Set a timer for five minutes, tell everyone to silence their inner pragmatists, and write out as many “cringe factors” as they can (one per sticky note). Make this as lighthearted as possible. Offer prizes for the longest, most original, and most “self-targeting” lists. Once that’s done, have them select their top five changes.

Now draw the four Quadrants of Change on a large whiteboard and explain the concept to them. Have everyone write, “Q1,” “Q2,” “Q3,” or “Q4” on each sticky note, then work together to prioritize the changes by placing the sticky notes in the appropriate quadrant on the whiteboard. Don’t let the conversation get into the weeds. Explain that this is the time to discover, not solve.

### 6. Final thoughts

In Section 2, we’ll dive into the details of an MCI, but you now know enough to start casting a vision for the big things ahead for your church.

### 7. Pray like crazy!

End your one-day with a prayer meeting, earnestly asking God to recalibrate your church.